STC COLLEGE OF BUSINESS ADMINISTRATION BANAHATTI



AFFILIATED TO RANI CHANNAMMA UNIVERSITY BELAGAVI

A PROJECT REPORT ON
HUMAN RESOURCE MANAGEMENT

Undertake at

"ABHINANDAN ENGINEERS BELAGAVI"



Submitted by

SURESH VIRUPAKSHA CHARKI

BBA FINAL YEAR

Reg. No. B2023226

COLLEGE GUIDE Prof. S. B. UKKALI

Coordinator of STC College, Banahatti COMPANY GUIDE

Mr. Udaykumar M. Patil

ABHINANDAN ENGINEERS BELAGAVI

2022-2023

SHREE TARBUS MINAPPA CHIKKODI COLLEGE OF BANAHATTI.



This is to certify that Mr. Suresh Virupaksha Charki, Reg No. B2023226has satisfactorily completed one month In-Plant training on Employee Relationship at Abhinandan Engineers, Belagavi. in partial fulfillment of the requirement for the award of Bachelor's Degree in Business Administration (BBA) by Rani Channamma University Belagavi for the year 2022-2023.

N-riching Managerial Jalents . .

Coordinator Prof. S. B. Ukkali

BANHATTI - 587 311

Internal Guide

Prof. L. M. Khavasi

Principal Dr. G. R. Junnaykar

PRINCIPAL STC Arts & Commerce College BANHATTI-587 311





DATE: 27/05/2023

This is to certify that Mr. Suresh V. Charki, Reg. No. B2023226 student of JSS, STC Arts & Commerce College, Banahatti. Has successfully completed his project on A Study on Employees Relationship Management, Belagavi. From the date of 28/04/2023 to 27/05/2023.

During the period of his project we found his to be self-started who is motivated duty bond and hardworking has worked sincerely on his assignments and his performance was excellence.



For Abhinandan Engineers

roprietor

TABLE OF CONTENTS

SI. No	Particulars	Page. No
1	INTRODUCTION	1
2	INDUSTRY PROFILE	2-4
3	COMPANY PROFILE	5-10
4	ORGANISATION CHART	11
5	DEAPARTMENTAL STUDY	12-23
6	SWOT ANALYSIS	24-26
7	RESEARCH METHODOLOGY	27-28
8	CONCEPTUAL FRAMEWORK	29-35
9	DATA ANALYSIS AND INTERPRETATION	36-45
10	FINDINGS	46
11	SUGGESTION	47
12	CONCLUSION	48
	BIBLIOGRAPHY	-
	QUESTIONNAIRY	